



The four Founding Documents

1. Political Statement

(This statement sets out broad principles and purpose. It is not a programme or a manifesto – policies will be decided through the party’s democracy).

Your Party is a democratic, member-led socialist party that stands for peace, equality, social justice and international solidarity.

Its goal is the transfer of wealth and power, now concentrated in the hands of the few, to the overwhelming majority in a democratic, socialist society.

Its task is to build a mass party for the many that represents and is rooted in the broadest possible social coalition with the working class at its heart.

Your Party’s aim is not only to win elections with a popular programme for real change, but to shift the balance of power at every level of society: organising and campaigning in communities and workplaces, trade unions and social movements across the nations and regions.

Your Party is committed to equality across society and opposed to all forms of prejudice, discrimination and scapegoating, which are weaponised by the ruling elites to divide people and communities.

The party stands for freedom for the many - from poverty, war and oppression - and in defence of democratic rights and liberties.

It shares in the worldwide opposition to a global system of imperial domination, colonisation and exploitation, and supports movements for national liberation and self-determination.

Both at home and abroad, Your Party stands against the war economy and the neoliberal capitalist order fuelling the climate crisis and grotesque levels of inequality - and in favour of public and community ownership of key economic sectors and services.

Billionaires and corporations are now in control of our country. Your Party aims at its democratic and socialist transformation: by redistributing that power and wealth to all.

Introduction to the Constitution and Standing Orders working documents

Work on the framework for giving members the power and ability to decide on the party's constitution and standing orders began in August 2025. The team responsible took the approach that some starting point for discussions on these vital documents' contents was needed, but that those should be starting points and nothing more.

With this in mind, the documents you have before you are most certainly not exhaustive or final. Any "proposal draft", "key considerations" or "options" presented should be taken as suggestions or starting points for frank, open deliberation and amendment. We have taken care to listen to the multitudes of ideas and discussions out there already, to incorporate as many of those we could into suggestions to pose. You may find some of the suggestions on our party's structures and procedures in this document adequate, you may see a need for compromise between several, you may have better ideas altogether that nobody's thought of or widely heard yet, and that doesn't feature here. Whatever that is, your feedback now will inform the voting options for members during Conference.

No matter what options are deliberated, whether already widely discussed or freshly brought into this process now, our primary aim now is to gather your views to create firm and clear voting options for members at our founding conference. You can let us know, naturally, through the online members' portals functions, what you think, and you will have the opportunity to meet up and discuss these documents with other members at the dedicated regional assemblies we are organising up and down the nations.

A short guide to the documents:

The papers before you are separated into one with starting ideas, questions and options for the party's Constitution, and then another with the same for the party's Standing Orders.

The Constitution starting proposals are directed at more abstract portions of a political party's makeup. As such, we are inviting members to directly propose their amendments to the proposed texts, via the functions on the online membership portal, as well debating their contents at the series of regional assemblies. The Standing Orders options focus more on procedures and running of potential bodies of the party: how are conferences run? How do we bring motions to those? How do we elect our officers, candidates and leaders? How are they held to account? How do we develop party policy at the national and local level? Where does that process start and end, who does it involve?

No matter what your answers to all these questions and the multitudes of others posed in the document are, remember that any options or ideas posed as suggested answers are nothing but starting points. Bear in mind that there are some "must haves", particularly where legal requirements or due diligence matters come into play. You will find also that there are portions of this document that do not have starting proposals, questions or options outlined yet. These are still very much open for feedback, it is simply that these portions of the documents need your steer and decisions to take begin to take shape.

When reading these and thinking over these questions and ideas, bear two things in mind: first, many of the answers you have on one topic or idea will have consequences for others. Second, remember that this isn't just your party, you share it with tens of thousands of others. So yes, speak your mind, but also, crucially, keep an ear out to listen and take in the ideas and contributions of others where you can.

2. Constitution

This document should be read as a working political draft, serving as the basis for democratic deliberation by members. Everything below will be subject to rigorous debate and amendment, in a process which will in the coming weeks produce a more exhaustive founding Constitution, then to be approved by the entire membership. This document should, moreover, be read in conjunction with the Standing Orders options paper, and the introduction to both papers available on the Your Party website and [here](#).

Constitution Options Content:

1. Party Name
2. Party Structures
 1. Conference
 2. Central Executive Committee
 3. Leadership
 4. Branches
 5. Nations and Regions
 6. Staffing
 7. Community Organising
3. Membership
4. Party Affiliates
5. Organised Sections

1. **Party Name:**

The founding name of Your Party shall be determined by the democratic choice of members, to be made prior to the founding conference via an online vote.

2. **Party Purpose:**

The Party's purpose will be laid out in the accompanying political statement, as amended and voted on by members around the founding conference.

3. **Party Structures** holds seven different areas for the purposes of this constitution:

- a)Conference
- b)Central Executive Committee
- c)Leadership
- d)Constituency and Ward-level Parties
- e)Nations and Regions

f)Staffing

g)Community Organising

a) Conference

The Party shall have an annual National Conference, which, in addition to hearing reports on the Party's activities, shall consider issues of both party policy, and party structures and organisation. National Conference shall be sovereign, and its decisions binding on the Party's representatives and bodies. Arrangements for National Conference shall be laid down in the Party's standing orders.

The Conference shall have powers to amend the Party's Constitution, where 2/3 of delegates vote in favour of such an amendment, submitted in line with the standing orders.

b) Central Executive Committee

Basic Draft Proposal:

The Party's Central Executive Committee (CEC) shall be responsible for running the party, overseeing its staffing, guiding its operations, driving its strategy within parameters set by the National Conference, and determining its tactics.

The CEC shall consist of 16 ordinary members, representationally balanced in terms of gender, elected by the whole membership, the Leader, and 4 public office holder representatives, 2 of whom shall be Members of Parliament, and 2 of whom shall be local or regional public office holders.

There shall be additional reserved seats for organised sections (no more than five) and devolved nation representatives (one for each of Scotland and Wales) when these structures have been properly established.

The CEC shall elect National Officers including Chair, Deputy Chair, Secretary, Treasurer, Political Officer, and Spokesperson, who shall alongside the Leader make up the Officers' Group.

Neither the Chair nor the Deputy Chair shall be Members of Parliament.

The Officers' Group shall oversee the day-to-day running of the Party between CEC meetings, with the most senior staff attending and reporting directly to it, as well as being answerable to the wider CEC.

All ordinary CEC members shall be elected bi-annually by the whole membership.

In the Party's first year, the CEC shall establish two working groups, open to all CEC members, one aimed at thoroughly establishing all the Party's structures, especially its regional structures, and the other at finalising all its core documents.

Regularity of meetings and the establishment of other groups, working groups, or subcommittees shall all be matters at the discretion of the CEC.

c) Leadership:

Basic Draft Proposal:

A Leader shall be democratically elected in keeping with the proposals laid out in the Year 1 Organisational Paper. The constitution shall be updated thereafter.

The Leader shall form part of the Party's Leadership Team, alongside the Chair and Deputy Chair of the CEC, and shall provide political and strategic leadership as the Party establishes itself.

In the Party's second year, the CEC shall commence a review into different options for the future leadership, with recommendations and a range of leadership structure options. To allow for continuity of leadership, this review will be put to a democratic vote of members under OMOV, in advance of elections to be held before the National Conference in late 2027, with changes then incorporated in the constitution.

d) Branches:

Basic Draft Proposal:

The Party shall have branches across England, Wales, and Scotland, linked to Westminster parliamentary constituencies, Senedd constituencies and Holyrood constituencies as appropriate.

Branches shall be established through the holding of inaugural all-member meetings, which must be attended by [% to be established] of Party members in the constituency to be quorate, and at which a minimum of 5 branch officers must be elected which must include Chair, Treasurer, Secretary, and Organiser, in a process overseen by the CEC or its appointed representative.

Branches shall, when a particular threshold is met, be able to form ward-specific groups within constituencies, allowing more localised discussion and organisation.

Other officer positions could include representative (women, disabled, LGBT+, BAME) and liaison (trade unions, social movement) roles.

In the Party's first two years, provision shall be made for Provisional Associate Branches, enabling existing local and community independent groups, already registered with the Electoral Commission, to affiliate politically to the Party without immediately subsuming themselves to it.

Thereafter, the Party shall have a unitary structure.

The Party shall have an Overseas Branch for members who remain eligible to vote in UK elections.

All Branches shall undertake workplace engagement and Party organising activities in the community as well as regular canvassing, and shall be appropriately resourced to do so.

All Branches shall undertake the necessary work to run regular public-facing, local community assemblies. These assemblies shall be democratic and contribute to community activity and party policy development.

e) Nations and Regions:

Basic Draft Proposal:

i) Nations

Political Branches may be established in Scotland (Alba) and Wales (Cymru) as in England, but the devolved national structures – including governance and leadership – shall be determined by Scottish and Welsh members at their own founding conferences, to be held in the Party’s first year.

Members in Scotland and Cymru shall, attendantly, have the right to a reserved section of the Party’s constitution, so as to respect their right to self-determination. Consultation for both these sections of the constitution shall take place as part of the 12-month strategic plan.

ii) English regions

In recognition of the necessity of first establishing branches, regional governance structures shall not be set up immediately.

Rather, the Party’s CEC shall institute a working group tasked with generating recommendations as to the shape of the Party’s regional governance, with appropriate feed-in from all the English regions.

The CEC shall then report on this matter to National Conference and the wider membership, providing a range of options which can be voted on.

f) Staffing:

Basic Draft Proposal:

In keeping with the principles laid out in the Year 1 Organisational Paper, all of the Party’s hiring procedures shall include fair employment standards and processes, with strong safeguards against conflicts of interest, and shall be run democratically by the CEC. Any interim arrangements apply only to the period December 2025 till March 2026.

The most senior party staff shall be answerable to the CEC Chair, Deputy Chair, and Officers. Appointed staff shall refrain from factional or political activity internal to the Party.

g) Community Organising Units:

A key differentiator of our party shall be its codification and implementation of community organising as a core part of party activity. This shall serve as an anchor between the party and local communities, giving people on the ground the resources to campaign at an autonomous, local level.

Below are a set of key considerations for community organising units (COUs), along with a set of proposed options for each. These are not exhaustive, and should be added to or evolved, merged, reconsidered at every stage of consultation.

Structure Options (choose one):

1. COUs and their goals are defined and run by the local parties (at constituency level, or where deemed appropriate, ward level or combined constituency level), with dedicated officers elected at said level with a remit and duty to ensure community organising and action take place. Regional or national community organising units

would exist to lend support and advice, as well as distribute resources according to criteria agreed with local parties.

2. COUs are defined and run at a regional/national level, with a central office identifying where COUs would be most effective, according to criteria agreed with local parties. Local parties would determine what sort of organising needs to take place in their area. Dedicated officers would be elected at a local level to ensure that COUs are operating at the local level.

Options for additional consideration (choose as appropriate):

- A potential additional option, for local level parties, would be for those parties to join up to or assist already existing community organising in their area, at their discretion, to avoid duplication of work.
- An option for additional resource distribution could be based on the level of activity in COUs, with spare resources distributed favourably to the most active local units or units that make a case for expansion of activities. This should not affect base resource distribution for COUs overall.

Key questions and considerations for members:

- What level of party organisation are COUs tied to (national/regional, constituency or ward level)?
- How should resources be allocated towards COUs, both to start with as party launches, as well as beyond?
- How should COUs, their campaigns, etc. tie into other aspects of the party's mission, structure and procedures?
- Which party officers at different levels are responsible for supporting COUs and ensuring they remain compliant?

4. Membership:

Basic Draft Proposal:

The Party is a membership organisation. Ordinary Members shall be the core of the Party, with membership granting them rights to make party policy, partake in governing structures, select candidates for their area, and shape the life of the Party at all levels.

Every member must pay a monthly or annual subscription fee, to be set by the Central Executive Committee.

Robust democratic debate among members shall be central. The Party shall, at the same time, always seek to remain united, disciplined, and outward-facing. Members must accordingly respect the confidentiality of internal Party matters.

Members consent to their data being processed under the Party's Privacy Policy, set according to General Data Protection Regulation.

Breaches of rules may result in suspension, expulsion, or public disassociation according to Accountability and Standards Procedures.

Publicly elected members of the party, as well as party officers, will be required to agree to and adhere to a Code of Ethics in Office.

Members affirm their adherence to the Purpose, Aims and Objectives of the Party.

Members must comply with the Party's Constitution, Membership Rules, Standing Orders, and Disciplinary Procedures.

Members must act in a respectful, comradely, and non-abusive manner in all Party contexts, including Party meetings and on social media.

Members indemnify the Party against any liabilities arising from their application or membership.

Members may not hold membership in any other national political party, except if specified by the CEC.

Members may not affiliate with or participate in organisations undermining Party values.

Members must be UK residents or have the right to vote in UK elections.

Members must be at least 16 years old.

5. Party Affiliates:

A comprehensive consultation exercise and work plan for prospective Party Affiliates will take place as part of the party's opening 12-month strategic plan.

Affiliates encompass organisations such as trades unions, tenants unions/associations, campaign groups, etc. This list is not exhaustive.

6. Organised Sections:

Development of a membership-led body of work for Organised Sections will take place as part of the party's opening 12-month strategic plan to determine the best way for these to be organised within the party.

Organised sections encompass social groups such as the LGBTQ+ community, the disabled community, minority ethnic communities, women, young people, etc. This list is not exhaustive.

3. Standing Orders

Draft Standing Order Options - Your Party

All key questions and options presented in this document are subject to debate, changes, additions, and rejections as the new party's constitution and founding documents are brought to party members and assemblies for consideration. None of the contents of this document should be taken as final or exhaustive, and should be read in conjunction with the Constitution options paper. For more information, see the introduction to the Constitution and Standing Orders, available on the Your Party website.

Standing Order Options Content:

1. Conferences
2. Local Party Meetings and Assemblies
3. Conduct of Party Elections
4. Policy Development

1. Conferences

The party needs rules and structure for its conferences. In order to ensure conferences throughout the party are easy for members to understand, and ensure they are as accessible as possible to all regardless of prior levels of engagement, these rules should apply to all party conferences as much as possible or practicable.

Questions to consider:

- Who attends party conferences? Is it elected delegates, or is it open to all members in good standing? Are attendees selected by random sortition?
- What voting system is used for conference decisions? Do just attendees/delegates vote, or do online systems exist to ensure all members can vote on matters at conference?
- In the context of bringing motions to conference, how do different people and parts of the party come together to composite similar policy motions?
- How are motions brought to conferences, and how do those bind the party? How do conferences ensure motions they consider are competent?
- How are speaking rights distributed at conferences? How long do speakers have on a motion, its rebuttal? Do speakers need a seconder?

Conference Options:

The Conference shall be organised by the CEC, delegating as necessary.

a) In-Person Attendees (choose one)

1. Attendees could be elected delegates per local party, organised sections and affiliates.
2. Any member in good standing could attend and would be selected randomly via sortition.

b) Hybrid Conference:

1. Should endeavours be made to ensure future conferences are hybrid events (with both online and in-person attendance)?

- Accept or Reject

c) Conference voting* (choose one):

1. Voting at conferences could be reserved for conference delegates from local parties, organised sections and affiliates.
2. Voting at conferences could be reserved for members selected to attend via sortition.
3. Voting at conferences could be open to all members in good standing regardless of whether they are attending conferences (in-person, or online, or not).

d) Voting Weightings* (choose one):

1. Voting at conferences is run on the basis of one member (voting attendee) one vote.
2. Voting at conferences is run on the basis of party-wide one member one vote.
3. Voting at conferences should take place on a delegated basis, with weightings attributed to local party size, as well as organised sections and affiliates.

**These sets of options need to be considered together, as choice on who gets to vote at conferences has an inevitable impact on how vote weightings are decided.*

e) Voting thresholds (choose one):

1. Votes are conducted by a simple majority of voting attendees for all conference business.
2. Votes are conducted by a simple majority of voting attendees, however votes affecting the party's standing orders are conducted by $\frac{2}{3}$ majority of voting attendees.

Note that thresholds for amending the Constitution fall within the scope of the Constitution itself.

f) Motions to conferences (choose one):

1. Motions are brought to conferences by local parties, organised sections and affiliates.
2. Motions are brought to conferences by proposition of any member in good standing, with a threshold of seconders to be met for consideration, that threshold varying per conference. If too many motions make the quota, the most popular motions per policy category will be selected.
3. Motions are brought to conference via an online voting system, with the most popular motions per policy category being selected.

g) Length of motions to conference (choose one):

1. Maximum of 400 words.
2. Maximum of 300 words.
3. Maximum of 250 words.

h) Motion Compositing (choose one):

To ensure that different motions on a same topic can be potentially put forward as a single motion to a given conference:

1. There could be a motions compositing committee, directly elected by members of the party.
2. There could be a motions compositing committee, elected through the relevant executive body.
3. There could be a motions compositing committee, composed of delegates and/or wider members bringing those motions to conference.

j) There will need to be a Conference Motion Policy Committee, which will ensure that policy motions do not fall short of basic expectation and oversee the submission of motions, including the timetable.

1. Those expectations could be that motions are:

1. not contrary to the Constitution;

2. not retrospective in their effect;

3. not ambiguous;

4. not vague;

5. not trivial;

6. not requiring no consequential action by the party;

7. not seeking to re-present a motion proposal which has been debated and defeated at conference or in a party referendum within the last 12 months, except where an exemption is made for urgent policy.

- Accept or Reject

2. The Conference Motion Policy Committee could be comprised of:

1. Directly elected members

2. Members of the national executive

3. Local party officers

- Accept or Reject

k) Supporting and speaking to motions:

1. Anyone successfully submitting a motion to conference must be able to speak to the motion, and will have up to 3 minutes to do so.

- Accept or Reject

2. Anyone speaking in support of a motion (but not having submitted it) or against a motion will have 2 minutes to do so.

- Accept or Reject

3. Anyone speaking in support of a motion (but not having submitted it) or against a motion needs a seconder present.

- Accept or Reject

4. Organisational Strategy Year One Paper

Content

1. Introduction and Vision
2. Strategic Objectives
3. Election of Leader and Central Executive Committee (CEC)
4. Leadership
5. The Inaugural CEC
6. Staffing and General Secretary
7. Elections 2026
8. Organised Sections
9. Party Affiliates

1. Introduction and Vision – What are we working towards?

Your Party shall be a unitary mass party, deeply rooted in the socialist tradition and indivisible from the workers' movement. The Party recognises the scale of this challenge – given such an organisation of the left has never before been built in Britain, the decline of mass political forms in general, and the gradual decoupling of the working class from the left – but nevertheless believes its undertaking to be essential. The Party believes its mass character to consist not only in membership scale or capacity to cohere and lead the left, but in a relentless focus on building a social majority behind its programme.

Such a majoritarian orientation is geared towards fostering the conditions of possibility for the radical transformation of British society in the interests of the overwhelming majority.

The Party has been built on the success of the Independents' Movement, itself underpinned by a new electoral coalition horrified in equal measure by the Labour Party's abandonment of working-class people and its complicity in genocide. The old parties are ignoring the voters, with Labour in particular relentlessly attacking its own support base, contributing to a backlash that has fuelled the rise of the far right.

Your Party will do things differently, organising in communities to build our power by growing the workers' movement and strengthening social movements, whilst also seeking to contest and win elections at local, regional and national level.

Democracy, inclusion and transparency will be at the heart of everything Your Party practices and advocates, with a focus on building up our collective force, not tearing each other down.

2. Strategic Objectives (first year):

We are on the path to having a unitary party organisation. **Building will be our overarching objectives for our first year: our structures, our membership and our organisation** This will include:

1. Building memberships: Organisational growth reaching all areas of the working class, including and especially areas abandoned by Labour and where the far-right are now gaining ground.

2. Building structures: We will work to implement the decisions taken at Conference 2025 and facilitate the building of our structures, including running internal elections. This requires a small team consisting of a General Secretary, with limited support staff, to deliver these democratic structures, support members to form branches, and facilitate the self-organisation of the nations and sections.
3. Building organisation: Establish the Party in communities and workplaces. Community organisers and trade unionists must play a primary role in all that we aim to do and achieve, in keeping with organisational strategy as determined by the Leadership and CEC.

We must also face outwards, including seeking to contest democratically at the ballot box.

1. Political leadership: Provide clear decisive political leadership, always firmly rooted in our core socialist and anti-imperialist principles, as we work to build a social majority for our programme.
 1. Alongside mass community and workplace organising, we will work to fulfil our legal and electoral responsibilities, including by maximising the number of candidates aligned to the party at the 2026 local elections, with arrangements for the nations of Scotland and Wales to be determined. The Party will be highly professional and will always function in a manner that allows for maximum membership participation.

This paper contains practical organisational proposals for Your Party, in keeping with the Political Statement, Constitution, and Standing Orders.

3. Election of Leader and Central Executive Committee (CEC)

Elections for the Party's Leader and Central Executive Committee (CEC) will commence in January 2026, the earliest practical start time following the founding conference. Voting will be run by a trusted, independent, third-party company. These elections will conclude no later than 31st March 2026, at which point the CEC will immediately take over management of the party with the new leadership team.

4. Leadership

- i. The Party's first Leader shall be elected by the whole membership (under a one-member-one-vote system) and shall serve for a term of no more than 21 months. Thereafter elections will be held in advance of our national conference, and the Leader shall serve for the period determined by the final constitution.
- ii. The Leader shall form part of the Party's Leadership Team, alongside the Chair and Deputy Chair of the CEC, and shall provide political and strategic leadership as the Party establishes itself, overseeing the work of the General Secretary.
- iii. In the Party's second year, the CEC shall commence a review into different options for the future leadership, with recommendations and a range of leadership structure options. To allow for continuity of leadership, this review will be put to a democratic vote of members under OMOV, in advance of elections to be held before the National Conference in late 2027, with changes then incorporated in the constitution.

iv. In the short period between the founding conference and the election of the first CEC, the party will continue to be stewarded on a strictly temporary basis by the Independent Alliance of MPs. Their remit will be to serve as caretakers, executing the democratic wishes of the Party as voted on by members. Candidates for Leader will be excluded from all oversight of operations around the running of the Leadership election. This oversight role will cease entirely once the CEC is elected.

5. The Inaugural CEC

i. The Party's CEC shall be elected no later than 31st March 2026 and shall serve for a period of no more 21 months. Thereafter, elections will be held in advance of our national conference and the CEC shall serve for a period determined by the constitution.

i. The principles underlying this election shall be fairness and transparency, with strong measures preventing any conflicts of interest.

ii. The Party's CEC shall be responsible for running the party, overseeing its staffing, guiding its operations, driving its strategy within the parameters set by the National Conference, and determining its tactics.

iii. This CEC shall consist initially of 16 ordinary members, representationally balanced in terms of gender, elected by the whole membership, the Leader, and 4 public office holder representatives, 2 of whom shall be Members of Parliament, and 2 of whom shall be local or regional public office holders.

iv. There shall be additional reserved seats for organised sections (no more than five) and devolved nation representatives (one for each of Scotland and Wales) when these structures have been properly established.

v. The CEC shall elect National Officers including Chair, Deputy Chair, Secretary, Treasurer, Political Officer, and Spokesperson, who shall alongside the Leader make up the Officers' Group.

vi. The Officers' Group shall oversee the day-to-day running of the Party between CEC meetings, with the senior staff attending and reporting directly to it, as well as being answerable to the wider CEC.

vii. Neither the Chair nor the Deputy Chair shall be Members of Parliament.

viii. In the Party's first year, the CEC shall establish two working groups, open to all CEC members, one aimed at thoroughly establishing all the Party's structures, especially its regional structures, and the other at finalising all its core documents, subject to the outcomes of any consultations agreed within the Constitution.

ix. Regularity of meetings and the establishment of other groups, working groups, or subcommittees shall all be matters at the discretion of the CEC.

x. CEC membership is structured to encourage maximum power for grassroots members, providing separation of power and clear accountability, and ensuring the Party is not run from Westminster. Consequently, any Party member who is pursuing election to national public office, or Party selection for candidacy for said office, should regard it as unsuitable to seek election to the CEC as an ordinary member. Ordinary CEC members shall be barred from standing in such selections and from holding national public office on behalf of the Party.

6. Staffing and General Secretary:

i. In the immediate term, and on a strictly temporary basis, a small team of staff will be recruited to support the Independent Alliance during their temporary stewardship. Candidates for Leader will not be part of this oversight. The elections will be run in an honest and transparent manner, with strict safeguards against nepotism. To this end, the elections will be run by an independent and professional third party.

ii. This team will also manage organisational tasks related to the election of the Leader and the Central Executive Council, ensuring that processes are clear, fair, and inclusive. Furthermore, they will work in a transparent manner to facilitate the election and development of the Executive Leadership team (CEC and Leader). This team must be strictly neutral, and must not be candidates or actively support any candidates in these elections. In addition, the team will begin implementing all requirements set out in the founding documents, ensuring compliance and supporting the Party's long-term vision.

iii. The CEC will appoint a General Secretary who in turn will oversee the development of senior roles and subsequent recruitment of several key staff;

Director of Finance and Legals, Director of Organising, Director of Strategy, Director Communications. The General Secretary in conjunction with senior staff will devise a plan to be presented to the CEC containing different options for the future staffing structure; HQ staffing; regional staffing; and reporting mechanisms, with recommendations and a range of options.

iv. Senior staff will attend and be answerable to the wider CEC - this attendance will be in a non-voting capacity. Employment rights and good practice will be respected, enshrined in all policies and with strong policies guarding against nepotism and conflicts of interest.

7. Elections 2026

i. For the unique case of the 2026 Local Government elections, Your Party will seek to support all Independent socialist candidates of good standing where there is evidence of candidates being engaged in community campaigning and having the support of their local communities or trades unions branches.

ii. Your Party endorsements in the Holyrood and Senedd national elections will be agreed democratically by members in the relevant nation, including through an online all-member conference if necessary, supported by the interim Party leadership team as needed.

iii. For the unique case of the 2026 local elections **only**, in the absence of properly established national branch and regional party infrastructure, the Independent Alliance shall facilitate democratic selections of candidates by local members in their area, under OMOV. After this, due diligence shall be undertaken, conforming to rules against misuse for political purposes laid down under the standing orders, and a full candidate list shall be submitted to the Electoral Commission by the IA. Your Party will agree not to support any candidate where there is any unresolved local conflict.

iv. This is a unique process to be adopted due to time constraints and in the absence of agreed branch structures. **This process shall apply for 2026 only and will not be repeated thereafter.**

8. Organised Sections

- i. Development of a membership-led body of work for Organised Sections will take place as part of the party's opening 12-month strategic plan to determine the best way for these to be organised within the party.
- ii. Organised sections encompass social groups such as the LGBTQ+ community, the disabled community, minority ethnic communities, women, young people, etc. This list is not exhaustive.

9. Party Affiliates

- i. A comprehensive consultation exercise and work plan for prospective Party Affiliates will take place as part of the party's opening 12-month strategic plan.
- ii. Affiliates encompass organisations such as trades unions, tenants unions/associations, campaign groups, etc. This list is not exhaustive.